



ESG Policy

Abilities India Pistons & Rings Ltd

GT Road Giani Border Post-Chikamberpur, Ghaziabad UP-201006

POLICY INFORMATION

Document No.	Issue No. & Date	Implementation Date	Communicated To
POLICY/AIP/008	02 (01.07.2025)	07.07.2025	All Stakeholders, All employees, Supplier and Contractors etc.

ISSUE HISTORY INFORMATION

4.			
3			
2.	01.07.2025		Cover page change
1.	10.03.2023		New Release
Issue No.	Issue Date		Amendment History

Proposed By	Approved By
CONTROLLED COPY, DATE- 01.07.2025	
HRD	Managing Director

TITLE: - ESG Policy

Purpose:

At Abilities India Pistons & Rings Ltd., we are committed to integrating Environmental, Social, and Governance (ESG) principles into our business strategy, operations, and culture. This policy serves as our framework to drive sustainable growth, resource efficiency, ethical governance, and social responsibility across all levels of the organization.

1. Environmental Stewardship

We aim to minimize our environmental footprint and promote responsible resource use across our operations by:

- Reducing carbon emissions, energy consumption, and waste generation.
- Increasing the share of renewable energy and improving energy efficiency.
- Implementing water conservation, recycling, and zero liquid discharge practices.
- Promoting circular economy approaches through material recovery and reuse.
- Aiming for Waste Reduction & Zero waste to Landfill
- Ensuring compliance with all applicable environmental laws and standards.

2. Social Responsibility

We are committed to fostering an inclusive, safe, and equitable workplace and contributing to the well-being of the communities where we operate by:

- Upholding human rights, diversity, and equal opportunity across the organization.
- Ensuring safe and healthy working conditions for all employees and contractors.
- Encouraging skill development, employee engagement, and continuous learning.
- Supporting CSR initiatives that promote education, health, and community development.

3. Governance & Ethics

Proposed By	Approved By
CONTROLLED COPY, DATE- 01.07.2025	
HRD	Managing Director

We conduct business with integrity, transparency, and accountability by:

- Adhering to ethical business practices and zero tolerance for corruption or bribery.
- Ensuring transparency in disclosures and data integrity in ESG reporting.
- Promoting responsible decision-making aligned with stakeholder interests.
- Establishing clear roles and responsibilities for ESG governance and compliance.

4. Implementation & Monitoring

- ESG goals and KPIs will be reviewed annually by the leadership team.
- Continuous improvement will be pursued through audits, training, and stakeholder engagement.
- Progress will be disclosed through recognized ESG and sustainability reporting frameworks.

5. Our ESG Goals for 2040

- RE 100
- Water Neutral
- Zero Waste to Landfill
- Net Zero in Scope 1 & 2
- Gender Parity Ratio to be 20 %

6. SDG Goals impacted

- 3, 4, 5, 6, 7, 8, 9, 11, 12, 13, 15, 17

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