



Supplier Code of Conduct

Abilities India Pistons & Rings Ltd

GT Road Giani Border Post-Chikamberpur, Ghaziabad UP-201006

POLICY INFORMATION

Document No.	Issue No. & Date	Implementation Date	Communicated To
POLICY/ AIP/033	01 (01.07.2025)	01.07.2025	All Stakeholders, All employees and Contractors etc

ISSUE HISTORY INFORMATION

4.			
3.			
2.			
1.	01.07.2025		New Release
Issue No.	Issue Date	Amendment History	

Proposed By	Approved By
CONTROLLED COPY, DATE- 01.07.2025	
HRD	Managing Director

TITLE: - Supplier Code of Conduct

1. PURPOSE

This Supplier Code of Conduct defines the minimum standards and expectations for all suppliers, contractors, and business partners of Abilities India Pistons & Rings Ltd. (AIP).

AIP is committed to conducting business in a responsible, ethical, and sustainable manner, and expects its suppliers to align with these principles.

2. SCOPE

This Code applies to:

- All direct and indirect suppliers
 - Service providers and contractors
 - Their employees, agents, and subcontractors
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3. CORE REQUIREMENTS

3.1 Ethical Business Practices

Suppliers must:

- Conduct business with integrity, honesty, and transparency
 - Prohibit bribery, corruption, fraud, and unethical practices
 - Comply with all applicable laws, rules, and regulations
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3.2 Human Rights & Labour Practices

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Suppliers shall:

- Prohibit child labour, forced labour, and bonded labour
 - Ensure fair wages, legal working hours, and humane working conditions
 - Respect freedom of association and collective bargaining
 - Prevent discrimination, harassment, and abuse of any kind
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3.3 Health & Safety

Suppliers must:

- Provide a safe and healthy workplace
 - Ensure proper availability and use of Personal Protective Equipment (PPE)
 - Maintain emergency preparedness and response systems
 - Comply with occupational health and safety laws
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3.4 Environmental Responsibility

Suppliers are expected to:

- Minimize environmental impact of their operations
 - Manage energy, water, and waste efficiently
 - Reduce emissions, pollution, and environmental hazards
 - Handle hazardous materials safely and responsibly
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3.5 Product Quality & Integrity

Suppliers shall:

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- Supply authentic, safe, and compliant products
 - Prevent the use of counterfeit or non-conforming materials
 - Meet agreed quality standards and customer requirements
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3.6 Data Protection & Confidentiality

Suppliers must:

- Protect confidential and proprietary information
 - Ensure data privacy, cybersecurity, and information security controls
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3.7 Compliance with Laws

Suppliers shall comply with all applicable:

- Environmental laws
 - Labour and employment laws
 - Trade regulations, export controls, and sanctions
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3.8 Conflict of Interest

Suppliers must:

- Disclose any actual or potential conflict of interest
 - Avoid situations that may compromise fairness, objectivity, or impartiality
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3.9 Whistleblowing & Reporting

Suppliers are required to:

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- Report any violations, misconduct, or unethical behaviour
- The report can be made at vigil@aippistons.net or to the contact no. 8062249833
- Ensure no retaliation against whistleblowers or reporters

4. MONITORING & COMPLIANCE

AIP reserves the right to:

- Assess supplier compliance with this Code
- Conduct audits, assessments, or reviews, as required

5. NON-COMPLIANCE

Failure to comply with this Code may result in:

- Implementation of corrective action plans
- Suspension or termination of business relationships or contracts

6. ACKNOWLEDGEMENT

Suppliers are required to:

- Acknowledge and comply with this Supplier Code of Conduct
- Cascade these requirements to their own supply chain

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ACKNOWLEDGEMENT

We acknowledge that we have received and understood the Abilities India Pistons Supplier Code of Conduct and commit to complying with its principles. We further confirm that we will ensure adherence by all employees, agents, and sub-suppliers associated with our operations.

Authorised Supplier Declaration

Company Name: _____

Authorised Signatory: _____

Signature & Company Stamp: _____

Place: _____ Date: _____

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